

YAKAMA NATION HUMAN RESOURCES DEPARTMENT
JOB ANNOUNCEMENT



Announcement # 2018-045 Issue Date: 02-06-18 Closing Date: 02-20-18

Custodian/Gardener Title V (55+) Trainee
Area Agency on Aging
Department of Human Services
Hourly Wage: \$10.77/Temporary/Part-Time

This position is responsible for the routine maintenance and cleaning of the assigned tribal building and the surrounding grounds. The routine maintenance duties include; cleaning and stocking rest rooms, emptying office trash cans, vacuuming carpet, and taking the initiative to maintain cleanliness inside and outside the building. In addition, the incumbent has the opportunity to learn gardening procedures and to gain skill in growing flowers, shrubs, plants, or trees. The work will include preparing soil for planting, thinning, trimming, pruning, fertilizing, aerating, mulch spraying and weeding.

Examples of Work Performed:

- Ability to garden seasonally such as fertilizing, preparing seed beds, transplanting, laying sod, aerating, pruning, trimming and applying chemicals to plants according to directions.
- Ability to use and maintain a variety of hand and power gardening tools, mowers and other gardening equipment.
- Ability to understand and execute oral and written instructions.
- Physical strength and agility sufficient to perform the work.
- Ability to adapt and work on a flexible work schedule.
- Ability to relate to elderly.
- Ability to understand and speak the Yakama Language would be helpful but not required.

General Recruiting Indicators:

- Must be 55 years of age or older.
- Must be physically capable of doing manual labor. A physical examination may be requested.
- Any combination of work experience and training which would demonstrate the ability to perform the job.
- Must meet criteria of the Senior Community Services Employment Program (SCSEP) which are (1) seeking training for the purpose of obtaining an unsubsidized employment, (2) be low income and (3) be over 55 years old.
- Required to pass a criminal background check (if applicable).
- Must pass a pre-employment drug and alcohol test.
- Yakama Enrolled Preference.