

**YAKAMA NATION HUMAN RESOURCES DEPARTMENT
JOB ANNOUNCEMENT**



Announcement # 2018-071 **Issue Date:** 02-23-18 **Closing Date:** 03-15-18

Victims Advocate
Behavioral Health
Department of Human Services
Hourly Wage: \$13.87/Regular/Full-Time

Victim advocates are professionals trained to support victims of crime. Advocates offer victims information, emotional support, and help finding resources and filling out paperwork. Sometimes, advocates go to court with victims. Advocates may also contact organizations, such as criminal justice or social service agencies, to get help or information for victims. Some advocates staff crisis hotlines, run support groups, or provide in-person counseling. Victim Advocates may also be called victim service providers, victim/witness coordinators, or victim/witness specialist.

Knowledge, Skills and Abilities:

- Knowledge of Advocacy work.
- Skills and ability to work with women, children, youth and vulnerable populations.
- Knowledge of domestic violence, sexual assault, sex trafficking, and stalking and how it affects victims.
- Knowledge of Historical Trauma and intergenerational Trauma.
- Skills and ability to write weekly reports, police reports, and other court documentation.
- Ability to give oral testimony in court on behalf of clients.

General Recruiting Indicators:

- Minimum of a High School Diploma and experience working with victims of crime or other vulnerable populations.

Special Requirements:

- Required to pass a pre-employment drug and alcohol test.
- Must possess a valid WA State Driver's License and proof of insurance.
- Ability to maintain strict confidentiality (Required).
- Ability to pass a pre-employment background check.
- Successful completion and certification of Domestic Violence and Sexual Assault Trainings.
- Capacity to work non-customary work hours.
- Must not have any criminal record against women, children, youth or vulnerable populations.
- Yakama enrolled preference.