

**YAKAMA NATION HUMAN RESOURCES DEPARTMENT
JOB ANNOUNCEMENT**



Announcement # 2018-092 **Issue Date:** 04-12-18 **Closing Date:** 04-25-18

Weed Control Technician III
Wildlife Resource Management
Department of Natural Resources
Hourly Wage: \$15.29/Temporary/Full-Time

The Weed Technician will assist the Program Manager, program supervisors and other support staff in the protection of Yakama Nation natural resources from invasive plant populations. Under the direction of the program Manager, program supervisor and in conjunction with other support staff, the weed technician will perform all duties and tasks as assigned in accomplishing the mission statement and overall goals and objectives of the Wildlife/Vegetation and Range program.

Knowledge, Skills and Abilities:

- Ability to independently implement and coordinate all aspects of vegetation management.
- Knowledge of and ability to implement Integrated Weed Management principles to areas within the Yakama Nation Reservation and Ceded areas.
- Knowledge of East Cascades/Columbia Basin plants and habitats.
- Ability to identify plants visually.
- Ability to use topographic maps to navigate to remote sites.
- Skill in operating 4 wheel drive vehicles in rugged terrain.
- Experience with operation and maintenance of heavy machinery and farm equipment.
- Ability to carry a 25 pound back pack and operate weed control equipment under extreme and adverse weather conditions in challenging terrain.
- Ability to work long hours and walk long distances in rugged terrain in difficult weather conditions. Ability to navigate boats on streams and rivers.
- Ability to record data and keep accurate chemical application logs and reports. Ability to use a GPS unit and hand-held data devices to collect data.
- Ability to calibrate spray equipment and strictly follow EPA pesticide labels.
- Ability to work with a wide variety of individuals (outside entities as well as fellow employees) in a cooperative manner.
- Ability to understand and execute oral and written instructions.
- Ability to maintain a clean and organized work environment including vehicles and pesticide storage areas.
- Ability to work independently and constructively using sound judgment and abiding by safety practices in carrying out assigned duties.

General Recruiting Indicators:

- Minimum of at least two years of work experience in the Agricultural field or Forestry environments and related work with pesticide application, weed control and Vegetation Management measures. Or,
- Any combination of education and experience which would demonstrate the ability to perform the work.

Special Requirements:

- Must possess a valid Washington State Driver's License with the ability to obtain a Yakama Tribal Driver's Permit.
- The incumbent must be certified through the Washington State Department of Agriculture as a licensed Pesticide Applicator. The incumbent may be required to upgrade their applicator's certification to perform specific applications relevant to accomplishing program goals and objectives (i.e. aquatic and roadside endorsements).
- Position will require attendance at training and education seminars to stay current with license certification level.
- Required to pass a pre-employment drug and alcohol test.
- Yakama enrolled preference, but all qualified applicants are encouraged to apply.