

**YAKAMA NATION HUMAN RESOURCES DEPARTMENT  
JOB ANNOUNCEMENT**



**Announcement #** 2018-164      **Issue Date:** 05-11-18      **Closing Date:** 05-17-18

**Cultural Specialist (2) Positions**  
**Camp Chaparral/Tiináwit**  
**Department of Human Services**  
**Hourly Wage: \$14.56/Temporary/Full-Time**

Incumbent participates as part of the core cultural team responsible for the cultural curriculum. Ensures the cultural curriculum is appropriate for the children's age and developmental levels and that the content of the learning activities accurately reflect Yakama culture and traditions. Coordinates, collaborates and communicates with other Cultural Specialists to ensure the children have high quality cultural teaching that includes, but does not limit, Yakama language, legends and stories, natural food, medicines, spirituality, dress, shelter, economy, arts and crafts, drumming, singing and dancing. Topics on Yakama Tribal Government, history and contemporary life may also be presented. Incumbent uses cultural teachings to enhance children's self-esteem. People from local communities may appear for the special activities and presentations.

**Knowledge, Skills and Abilities:**

- Knowledge of traditional Yakama culture which includes; spirituality, language, customs, practices, beliefs, teachings, natural food, medicines, dress, shelter, economy, arts & crafts, singing, dancing, drumming, and games.
- Knowledge of the Yakama people, reservation and ceded areas.
- Knowledge of the Yakama Nation government, historical events and treaty.
- Skill in planning, organizing, implementing and evaluating lesson plan appropriate for age and developmental levels of children from pre-school through 8<sup>th</sup> grade.
- Skill in reading, writing and basic math.
- Skill in patience, listening and comprehension.
- Skill in working cooperatively as a team member.
- Skill in communicating positively with children.
- Ability to observe and quickly analyze what is happening in an activity and, if necessary, takes appropriate action to maintain the quality of the activity for the children's benefit.
- Ability to communicate positively in writing and orally with children, parents and other staff.
- Ability to appreciate children and how the different ages develop.
- Ability to encourage and apply positive feedback to children to aide in developing self-esteem and self-worth.
- Ability to be patient, tolerant and helpful to children.
- Ability to have a sense of humor.
- Ability to lead, supervise and guide children in daily activities.

**General Recruiting Indicators:**

- Minimum of an Associate of Arts Degree with a focus in Education with at least 2 years of experience OR a combination of education and experience that demonstrates the ability to perform the functions of the position successfully.
- Enrolled Yakama Preference.

**Special Requirement:**

- Required to pass a pre-employment drug and alcohol test.
- Required to pass a criminal back ground check; must not have a history of child abuse or neglect.
- Must have current First Aid/CPR care or able to obtain one prior to Camp starting.
- Must have current food handler's card or able to obtain one prior to Camp starting.
- Must possess a valid Washington State Driver License with the ability to obtain a valid Yakama Tribal Drivers Permit.
- Must be mature, stable, and prudent in behavior, judgment and decisions.
- Must be drug, alcohol, and tobacco free.
- Must be physically capable of doing manual labor.
- Work will require periods of sitting, walking, standing, bending, kneeling, and squatting, twisting, turning, reaching, pulling, pushing, lifting and carrying.
- Work requires extensive travel to and from camp as well as any field trips. Employee will be required to stay at camp during the week.