

YAKAMA NATION HUMAN RESOURCES DEPARTMENT  
JOB ANNOUNCEMENT



Announcement # 2018-317 Issue Date: 11-08-18 Closing Date: 12-03-18

**Fish Technician II**  
**Mid-Columbia Coho Reintroduction and Kelt Reconditioning**  
**Fisheries FRM**  
**Department of Natural Resources**  
**Hourly Wage: \$14.56-\$16.71/Regular/Full-Time**  
**Location: Twisp, WA**

Incumbent is responsible for a variety of semi-technical and semi-skilled tasks related to fisheries management. Provides assistance in the Mid-Columbia Coho Reintroduction Program and the Upper Columbia Steelhead Kelt Reconditioning Project within the Methow River basins. Duties include: trapping, collection and transporting of adult coho and steelhead kelts; spawning broodstock; conducting spawning ground surveys; assisting with coho egg incubation; acclimation of juvenile coho; cleaning and maintaining fish raceways, ponds and tanks; PIT and Floy tagging of juvenile/adult salmonids; and various biological sampling. Also assists in the Integrated Status and Effectiveness Monitoring Project (ISEMP) snorkel surveys within the Entiat river basin which includes identification of adult/juvenile salmonids and data collection and data entry.

**Knowledge, Skills and Abilities:**

- Knowledge of standard fisheries principles and procedures.
- Knowledge of aquaculture practices and procedures.
- Knowledge of fish species identification characteristics.
- Knowledge and skill in the operation of tools and equipment used in fisheries field work.
- Skill and experience in white water rafting and water safety procedures.
- Ability to communicate effectively, orally, and in writing, with all levels of personnel including employees, supervisors, etc.
- Ability to work independently and productively with minimal supervision on occasion.
- Ability to keep accurate data.
- Ability to meet the public and address problems, issues, and complaints tactfully, courteously and effectively.
- Ability to complete physically challenging duties under all types of weather conditions.
- Ability to work assigned schedule which may include weekends, nights, and holidays.
- Ability to report to work at a moment's notice when need arises.

**General Recruiting Indicators:**

- One year work experience as a Fish Technician I and demonstration of the knowledge, skills and abilities listed above.

**Special Requirements:**

- Required to pass a pre-employment drug and alcohol test.
- Must possess a valid Washington State Driver License with ability to obtain a Tribal Driver's Permit.
- Ability to lift and carry 50-lbs on a daily basis.
- Prefer incumbent to reside or relocate within proximity of the Mid-Columbia Field Station in Twisp, WA.