

**YAKAMA NATION HUMAN RESOURCES DEPARTMENT  
JOB ANNOUNCEMENT**



**Announcement #** 2018-336      **Issue Date:** 11-30-18      **Closing Date:** 12-13-18

**Tribal Forest Manager**  
**Tribal Forestry**  
**Department of Natural Resources**  
**Hourly Wage: \$28.83/Regular/Full-Time/Supervisory**

Position functions under the Yakama Nation (YN) Division of Natural Resources (DNR). The YN DNR in coordination with the Bureau of Indian Affairs (BIA) is responsible for the management of more than one-half million acres of timberlands located along the eastern slopes of the Cascade Mountains. The incumbent will work closely with the BIA Branch of Forestry, Tribal Forestry staff, other YN natural resource programs, contractors, outside public and government agencies, academia and others on a wide variety of projects associated with forest management and policy. Projects will be of a highly technical nature and will require coordination with various forestry personnel and other natural resource disciplines. The incumbent is responsible for ensuring that all projects are planned, implemented and monitored in accordance with applicable tribal and federal law and various funding sources.

The Tribal Forestry Program consists of distinct units including Forest Development, Fire Management, Fuels Management, Fee Land Timber Sales, Mt. Adams Recreation Area (Tract-D) and Campground Maintenance. The Tribal Forest Manager will have direct oversight of all units and sub-programs within Tribal Forestry.

The program coordinates with Yakama Nation and BIA programs in the development, implementation, and monitoring of plans and projects throughout the Yakama Reservation and ceded area which relate to the development, maintenance and enhancement of tribal natural resources. Incumbent will actively participate in Yakama Nation planning efforts which may include, but are not limited to, the Yakama Nation Strategic Plan, Natural Resources Policy Plan, Integrated Resources Management Plan and Forest Management Plan. Incumbent will be involved with the implementation of these plans.

**Knowledge, Skills and Abilities:**

- Knowledge, skill and ability to manage a program with staff levels upwards of 50 and budget exceeding \$5 million annually.
- Knowledge of Tribal and Federal laws and policies related to forest management.
- Knowledge of Yakama Nation resources including forest, range, water, wildlife and culture; understanding of YN policy plans, resource plans, tribal regulations and tribal ordinances.
- Knowledge of silvicultural systems applicable to the eastern slopes of the Cascade Mountains, including forest insects and diseases associated with eastern Cascade timber types; ability to prepare written silvicultural prescriptions. Special emphasis on uneven-aged management.
- Ability to make presentations and effectively communicate to Tribal Council and staff regarding projects.
- Ability to prepare and manage tribal budgets and monitor expenditures

**Minimum Requirements:**

- Bachelor of Science in Forestry or closely related field.
- Required to pass pre-employment drug test.
- Five years progressively responsible experience in forestry work.
- Must possess a valid Washington State Driver's License with the ability to obtain a Yakama Nation Tribal Driving Permit.
- Enrolled Yakama Preference, but all qualified applicants are encouraged to apply.
- Must provide written response to the incumbent's Knowledge, Skills and Abilities as outlined or provide resume detailing qualifications as indicated on the Job Announcement and Position Description.

**Preferred Requirements:**

- Master's Degree or completion of advanced silvicultural certification.