

**YAKAMA NATION HUMAN RESOURCES DEPARTMENT
JOB ANNOUNCEMENT**



Announcement # 2019-088 **Issue Date:** 04-23-19 **Closing Date:** 04-29-19

Fish Biologist II
Fisheries FRM
Department of Natural Resources
Hourly Wage: \$24.90/Regular/Full-Time
Location: Toppenish

Incumbent is responsible for the implementation and daily operation of a variety of technical and administrative tasks relating to Pacific Lamprey Project. Responsibilities include: 1) development and administration of program budget funding; 2) implementation and execution of a variety of research and restoration projects; 3) planning and fulfillment of various quarterly and annual reporting needs and other contract work statement requirements; 4) coordination and communication of work with staff from various federal, state, local and tribal agencies; and 5) ability to perform work independently as well as with employees that need various levels of daily supervision in the field, fish hatcheries, and at the office. All field work is conducted within the watersheds of Yakama Nation Ceded Lands and usual and accustomed areas.

Knowledge, Skills and Abilities:

- Knowledge of the life histories and ecology of Pacific Lamprey & Columbia Basin anadromous fish stocks.
- Knowledge of standard fisheries principles & procedures, including sampling techniques for Pacific Lamprey and anadromous fish population estimates and habitat (e.g. electrofishing, spawning surveys, screw trap monitoring, subsampling, & mark-recapture methods).
- Knowledge of adult and juvenile fish handling skills in the field and at hatchery environments.
- Knowledge and skill in operating equipment and tools used in fisheries work and safety guidelines.
- Knowledge of experimental design and statistical methods for biological science.
- Knowledge of the funding & contracting policies/procedures of external funding agencies including: Bonneville Power Administration, Bureau of Reclamation, Army Corps of Engineers, Pacific Lamprey Conservation Team, Natural Resource Conservation Service, etc.
- Knowledge of federal natural resource management policies (Endangered Species Act, National Environmental Policy Act, Code of Federal Regulations, etc.).
- Knowledge of Yakama Nation natural resource management & administrative policies.
- Ability to implement, manage, and prioritize a diverse array of field activities for research & restoration projects.
- Ability to coordinate projects internally within Yakama Nation and externally through various federal, state, local, and tribal agencies.
- Ability to communicate effectively both orally and in writing.
- Ability to perform work assignments independently and productively with minimal supervision.
- Ability to supervise, coordinate, and direct work for a large staff comprised of professionals and technicians and maintain effective working relationships.
- Ability to deal with the general public as well as a diverse network of partners.
- Ability to develop sensitivity to Tribal culture and values.
- Ability to use various computer programs proficiently, including Microsoft Programs (e.g. Word, Excel, PowerPoint, Access) and mapping tools (e.g. GIS, Google Earth).
- Ability to work outdoors and perform physical labor in all types of weather conditions and physical terrain (e.g. hiking long distances or in arduous conditions).
- Ability to plan, design, administer & implement new projects, including statement of work, proposals and budget administration.
- Ability to secure funding from various grants & funding sources.

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- Ability to maintain and analyze complex data accurately summarize results in various scientific reports using professionally accepted techniques.
- Ability to develop and deliver presentations and educational seminars to funding entities, professional organizations, the general public and schools.
- Ability to incorporate new technologies & procedures to better meet project objectives & integrate with both Yakama Nation & external databases.

Minimum Requirements:

- A Bachelor of Science degree in Biology, Fisheries Science or related field.
- Two years experience as a Fish Biologist I.
- Required to pass pre-employment drug test.
- Required to pass pre-employment background check.
- Most possess a valid Washington State Driver's License with the ability to obtain a Yakama Nation Driving Permit.
- Enrolled Yakama Preference, but all qualified applicants are encouraged to apply.

Preferred Requirements:

- A Master of Science degree in Fisheries Science or related field may substitute for up to two years of experience.
- Priority will be given to applicants with experience and knowledge of fisheries in Mid and Upper Columbia basins as well as Pacific Lamprey research and restoration.